



# Football Leadership Diversity Code

Last reviewed: 20/05/23

Barnwood United AFC are proud adopters of the Football Leadership Diversity Code which will help clubs to better represent our modern and diverse society across the National League system, Women's pyramid and grassroots football by seeking to tackle inequality and improve representation of historically underrepresented groups across senior leadership positions, wider team operations and coaching roles.

More information is available at <https://www.thefa.com/-/media/thefacom-new/files/about-the-fa/2020/football-leadership-diversity-code-final.ashx?la=en>

## Our Pledges

### Leadership & operations targets:

- 15% of our new volunteers will be Black, Asian or of Mixed-Heritage (in-line with 2021 Census results of Gloucester's population being 84.9% white)
- 30% of our new volunteers will be female

### 22/23 Season:

- 14% (1 out of 7) of new volunteers were Black, Asian or of Mixed-Heritage
- 37% (4 out of 7) of our new volunteers were female